



Information and Privacy Commissioner Summary of Benefits

Salary The Information and Privacy Commissioner is paid a salary that is equal to the maximum of the Senior Executive 2 salary range. The annual salary as of April 1, 2013 was \$192,348.

This position receives benefits similar to public service employees.

Sick leave	15 days sick leave per fiscal year	
Vacation leave	30 days per fiscal year	
Scheduled Days off	12 Scheduled Days Off per fiscal year (paid)	
Other Benefits	Public Employees Group Life Insurance Plan	<ul style="list-style-type: none"> ▪ Basic coverage 2X annual salary ▪ Accidental death benefits of \$50,000 ▪ Optional coverage available ▪ Spouse and dependent coverage available
	Public Employees Pension Plan	<ul style="list-style-type: none"> ▪ Employees must contribute 5% of gross salary ▪ Employer contributes 7.25%
	Public Employees Disability Income Plan	<ul style="list-style-type: none"> ▪ Employer funded ▪ If disabled and claim is accepted; would receive 75% of your monthly gross income.
	Public Employees Dental Plan	<ul style="list-style-type: none"> ▪ Employer funded ▪ Must serve a wait period of six continuous months. (Coverage is retroactive to start date). ▪ Employee, spouse and dependent children are covered. ▪ Most services are 100% reimbursement ▪ Limited orthodontic coverage
	Extended Health Care Plan (Legislative Assembly Service)	<ul style="list-style-type: none"> ▪ Employer funded ▪ Immediate coverage ▪ Includes prescription drugs, vision care, private duty nursing, diabetic supplies, ambulance services, practitioners (chiropractors, physiotherapists, psychologists, massage therapists, acupuncturists, etc.) and out of province health coverage.

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Executive Vehicle	Full time Legislative officers are entitled to an Executive vehicle or vehicle allowance. This is a taxable benefit. Your office is responsible for the monthly lease payment.
Flexible Benefit	<p>Purpose</p> <ul style="list-style-type: none">• To promote physical fitness by encouraging physical activities that have been shown to improve wellness, contribute to reduced absenteeism and reduce the cost of health benefits.• To encourage long-term financial planning through financial advice and/or enhanced retirement savings. <p>Amount of Benefit</p> <p>Effective April 1, 2013 the amount was \$800 per fiscal year. This amount will be adjusted annually by the amount of the economic wage adjustment applied to out-scope salaries.</p>